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SPECIAL POINTS OF INTEREST

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Congregation Update

So what happens next? With the sudden, unexpected passing of Pastor Kendall last November a lot of questions have been raised about what is going to happen going forward.

Congregation Council met with the Dean of the Central Mission District Pr. Dan Schaefer on December 14 to begin discussion on what to expect.

Here's what was discussed:

- The Rev. Abera Hellemo, pastor at Vinemont Community Lutheran Church (Reinholds) has agreed to serve as interim pastor for six months beginning on February 1, 2022. This interim period is limited for now to see how it works for Messiah, Vinemont, and Pr. Hellemo. We will revisit the interim discussion in the summer and go from there.
- Pr. Hellemo will be serving part time here at Messiah and part time at Vinemont. He lives in Lititz.
- Pr. Hellemo will have office hours at Messiah for at least 2 days a

week, but which days have not been decided yet.

- Because Pr. Hellemo is also serving at Vinemont and their liturgy is at 8:30 AM, we will be flip flopping our Sunday schedule beginning February 6. We will have Living in Faith at 9 AM and worship at 10:30 AM.
- With Pr. Hellemo serving part time lay leadership is crucial. He will not be able to lead Living in Faith so a Christian Education Team will be forming which will include teachers and those who will help choose and approve curriculum for Living in Faith.
- Decisions on Lenten services and Bible studies are still in the discussion phase, so please watch your bulletin and future newsletters for information as it is decided.
- We will be having supply pastors and/or lay leadership during worship for the month of January.
- Pr. Dan Schaefer has informed the Congregation Council that beginning the process of call-

ing a new pastor will take at least a year to give the congregation the time to grieve. This will not be a quick thing.

- Finally, Congregation Council would like to extend their great thanks and appreciation to Pr. Rodney Lilley for stepping forward and leading worship on such short notice and for giving us the stability of pastoral leadership during this last month and a half. He is a blessing to this congregation, and his effort was much appreciated.

If you have any questions about any of this please reach out to any member of the Congregation Council (see page 3).



The Rev. Abera Hellemo

Membership Changes

Please **amend your directory** to reflect he who joined the Church Triumphant last November:



The Rev. Barry S. Kendall
1955-2021

If we have died with Christ, we shall also live with Him; if we are faithful to the end, we shall reign with Him.

Please remove **the Rev. John Philip & Nancy Kline** from your membership directory. They have transferred to a new congregation.

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NALC Web Site: <http://www.thenalc.org>
AMR Web Site: <http://www.atlantic-nalc.org>

FOOD COLLECTION SUNDAYS

January 2
February 6

All going to the
Rescue Mission



Sunday Worship Schedule

SUNDAYS in JANUARY:

9 AM The Holy Communion
10:30 AM Living in Faith Education Hour

SUNDAYS BEGINNING in FEBRUARY:

9 AM Living in Faith Education Hour
10:30 AM The Holy Communion

2021 Year End Statements

Your 2021 year end statement will be available to pick up in the beginning of January. They will be located in a box on the narthex table by the choir room.



Bowl of Blessings

On December 12 Kay Zellers shared her blessings:



Thank you, Heavenly Father, for the blessings you have given me and my family for 50 years of fond memories.

Wintry Weather

In the event of wintry weather or power outages on Sunday mornings, please listen to WLBR radio for information on worship schedules. If there is a power failure on a Sunday morning, worship will be held in the Fellowship Hall. The emergency generator provides enough light in that area.



Also, in the event of adverse weather/road conditions, the office will open as soon as conditions allow us to travel safely.



January Birthdays

- 6 Mary Ann Hartman
Dorothy Martin
- 10 Jean Patschke
- 12 Dawn Stickler
- 18 Suzette Buffamoyer
- 19 Greg Field
- 22 Thomas Lilley
Gail Peters
- 24 Leah Connatser
Gayle Hoffman
- 25 Ernestine Batdorf
- 26 Michaela (Blouch) Swoyer



February Birthdays

- 2 Michael Bowman
- 7 Mary Garrett
- 8 Alivia Knouff
- 9 Margaret Shirey
- 10 Kacie Mullen
Scott Runkel
- 13 Ramona Roush
- 15 Erin Trovinger
- 21 Karen Fox
Rodney Ledger
- 23 Nancy Cramp
- 24 Marion Bowman
- 25 Kelly Roof



2022 Congregation Council

Nicholas Adams
Ernestine Batdorf
Brenda Beegle
Michael Ernst
Gayle Hoffman
Deborah Lutz
David Machamer
Karen Zivic

OUR SINCERE THANKS are due to outgoing Council member **Harry Hatt** for his faithful leadership and important contributions throughout his terms of service. Those remaining on Council will miss serving with him.

We also thank **Nick Adams, Teenie Batdorf, Dave Machamer, and Karen Zivic** for returning for a new two-year term, and welcome newly elected member **Brenda Beegle**.

Please keep these, and all our Congregation Council members, in your prayers as they seek to serve our Lord and His people in leadership at Messiah. They welcome your prayers, your input into the life of our congregation, and your expressions of encouragement and appreciation for their efforts.

Ash Wednesday



The vital penitential season of Lent begins on **Ash Wednesday, March 2**.

At the time of this publication we are still working with Pastor Hellemo as to how he will be serving both Vinemont and Messiah on this day. There WILL be a liturgy—we just don't know what time it will be held. So please watch your bulletin and/or email for more information as all this is figured out.

Lent Activities

We hope to have the in-person Lenten bread & soup meal with a Bible study resume this year. However, with ever changing Covid restrictions and trying to work with Pastor Hellemo's schedule it is uncertain if and when these will take place. Please watch your bulletins and email for more information as Lent approaches this spring.



November Congregation Council Meeting Highlights

The Messiah Congregation Council met on Tuesday, November 9, 2021.

- Financial reports were read and approved pending audit.
- Preparations were made for the annual Congregation Meeting on November 20.
- Discussion on tree trimming and removal and bids for same accepted.
- Nick Adams gave a report on the Atlantic Mission Region Convocation held in October.

Respectfully submitted,
 Gayle Hoffman
 Interim Congregation Council secretary

December Congregation Council Meeting Highlights

The Messiah Congregation Council met on Tuesday, December 14, 2021.

- Central Mission District Dean Pr. Dan Schaefer was present and spoke to the Council re: supply/ interim pastors.
- Reports were read/reviewed/accepted pending audit which will be done in January.
- Tree trimming on the property is underway and electrical updating is being pursued.
- Agape Christmas gifts were delivered with much appreciation given to all who donated.
- Please note that tote bags and umbrellas are still for sale; order forms are in the narthex.
- Welcome Time is still suspended due to Covid-19 uncertainties.

Respectfully submitted,
 Gayle Hoffman
 Interim Congregation Council secretary

Ministry Plan Report for October & November

Budgeted need per week for 2021: **\$3,396.13**

<u>Date</u>	<u>Offering received</u>	<u>Attendance</u>
10/3	\$4,433.00	35 + / 12 LiF
10/10	\$2,100.00	26 + / no LiF
*10/17	\$1,795.00	30 + / 13 LiF
10/24	\$1,779.00	31 + / 9 LiF
10/31	\$4,125.00	37 + / 15 LiF
11/7	\$3,782.00	41 + / 16 LiF
*11/14	\$1,482.00	27 + / no LiF
11/21	\$2,615.00	25 + / no LiF
Tgv Eve 11/24	cancelled	
11/28	\$4,197.00	36 + / no LiF

NOTE: "+" denotes Worship
 LiF" denotes Living in Faith

* denotes an *A Cappella* Sunday



A Thank You



Dear Sisters and Brothers in Christ,

Thank you for your out pouring of love for me and our family. We appreciate all the cards, prayers, and food you have sent in our time of sorrow. We especially want to thank everyone who prepared and participated in the memorial service and the fellowship meal that followed.

We celebrate Christmas because Christ came. We celebrate Easter because Christ rose from the dead. Because of God's grace, we live in hope. Although we live with sorrow now we know joy will come again. May we all be blessed by the peace that only God can give - the peace of knowing God keeps His promises.



In Christian love,
Carey Kendall



Christian Education

If you are interested in being a part of a newly forming Christian Education team who will help with the Living in Faith time on Sundays please see a member of the Congregation Council (see page 3). We are looking for:

- Teachers
- Those willing to help select the material
- Those who have ideas of what to study

Pastor Hellemo will assist this Team moving forward with the material selection process. Do you have a topic you would like to study? Join the team!



Agape Family Shelter Christmas Party



A hearty THANK YOU to the members of Messiah who contributed so generously to the needs of the children and mothers at the Agape House. Thanks to Harry & Karen Hatt who obtained a \$250 grant from Thrivent and for purchasing gift cards for the mothers.

On Monday, December 6 Teenie Batdorf and Lee & Rita Savant delivered all the gifts to the Agape House.

The 11-year old boy received 3 packs of Hot Wheels cars, 3 scientific experiment kits, and sweatshirts and sweatpants.

The girl (age 8) received 2 Pop-It fidget toys, 2 Mochi squishy fidget toys, and 4 sweatshirts/

sweatpants.

The 4 year old girl received 1 Pop-It fidget toy, and 2 educational games/toys.

Coloring books and sticker books were also provided for all the older children.

The 6-month old girl received 1 pack of pacifiers, 2 baby toys, and 4 warm pajamas.

The mothers received 2 bus passes and \$250 worth of gift cards to the Jubilee Shop.

Unfortunately, the Social Ministry Committee could not throw a party this year for the mothers and children, but the gifts were much appreciated. THANK YOU!



January 2022 Schedules

Assisting Minister

- 2 Sandra Smith
- 9 Kathaleen Lilley
- 16 Eugene Martin
- 23 Karen Fox
- 30 Charlotte Varone



Lector

- 2 Nancie Whelan
- 9 Kathaleen Lilley
- 16 Eugene Martin
- 23 Karen Fox
- 30 Charlotte Varone



Greeters

- 2 **NEEDED**
- 9 **NEEDED**
- 16 **NEEDED**
- 23 **NEEDED**
- 30 **NEEDED**



Finance Steward
Karen Zivic

Head Usher
Nancie Whelan



Altar Guild

- Deborah Lutz, chair
- Gayle Hoffman
- Lori Wert



Crucifer

- 2 Kathaleen Lilley
- 9 Sandra Smith
- 16 Gayle Hoffman
- 23 Eugene Martin
- 30 Rita Savant



Acolyte

- 2 Harry Hatt
- 9 Karen Hatt
- 16 Karen Zivic
- 23 Ernestine Batdorf
- 30 Harry Hatt



WELCOME TIME Sponsors

(Welcome Time is held on the **first Sunday** of the month at 10:30 AM.)

January 2 — CANCELLED



February 2022 Schedules

Assisting Minister

- 6 Nancie Whelan
- 13 Deborah Lutz
- 20 Ernestine Batdorf
- 27 Sandra Smith



Altar Guild

- Ernestine Batdorf, chair
- Holly McGuire
- Louise Scaramuzzino
- Nancie Whelan



Lector

- 6 Mary Garrett
- 13 Deborah Lutz
- 20 Ernestine Batdorf
- 27 Sandra Smith



Crucifer

- 6 Kathaleen Lilley
- 13 Sandra Smith
- 20 Gayle Hoffman
- 27 Eugene Martin



Greeters

- 6 **NEEDED**
- 13 **NEEDED**
- 20 **NEEDED**
- 27 **NEEDED**



Acolyte

- 6 Nancie Whelan
- 13 Deborah Lutz
- 20 Ernestine Batdorf
- 27 Karen Hatt



Finance Steward
Nicholas Adams

Head Usher
Rita Savant



WELCOME TIME Sponsors

(Welcome Time is held on the **first Sunday** of the month at 9 AM.)

February 6 — CANCELLED



2022 Souper Bowl of Caring Pizza Party

On **Sunday February 6th** 140 million Americans will tune in to the Super Bowl football game. Folks will watch the game with abundant food and much laughter. At the same time, there will be people worrying about staying warm, finding shelter and a warm meal.

Please join young people around the country as they demonstrate God's love by loving their neighbors through the Souper Bowl of Caring. It's a simple, yet significant act of

caring for others.

During the **Sundays in January and on February 6th, we will be collecting food items and monetary donations for the Lebanon Rescue Mission** as part of Messiah's Souper Bowl of Caring. Please support our efforts to tackle hunger.

Then on Super Bowl Sunday (February 6) we will gather the donations and take them to the Rescue Mission along with the makings for the traditional

pizza party for the men which they may enjoy while watching the football game.

Thank you for your continued support for this ministry, especially as we may not be able to enjoy the party or game with the men in person.



Upcoming Events

Tuesday, February 1

**Pr. Abera Hellemo's
First day as
Interim Pastor**

**Stop by and meet him
during office hours!**



ASH WEDNESDAY

Wednesday, March 2

**Watch your bulletin for
worship times.**

Recycle Christmas Cards

Please recycle your Christmas cards by placing them in the box on the oak table in the narthex. They will be used to make Christmas books to be distributed to shut-ins next year. Thank you!



Help Wanted!



Please sign up today to be a **Greeter!** All of 2022 is open.

Reminder: Welcome Time will remain suspended until perhaps the spring. Watch your bulletin and get ready to sign up to sponsor!

Messiah Lutheran 2022 Ministry Plan

	2022	2021	Net Change	Percent Change
Staff Ministries				
Pastor Salary	41,120	40,760	360	0.01%
Pastor Housing	30,000	30,000	0	
Pastor's Social Security	5,857	5,827	30	0.51%
Car Allowance	2,600	2,600	0	0.00%
Pension	9,852	9,852	0	0.00%
Medical/Dental/Disability/Survivor Insurance	18,000	18,000	0	0.00%
Pastor's Continuing Ed	100	100	0	0.00%
Office Manager Salary	12,143	11,783	360	3.06%
Office Manager Social Security	929	901	28	3.06%
Workers Compensation Insurance	700	700	0	0.00%
TOTAL	121,301	120,524	777	0.64%
Percent of Total Plan	74.46%	73.79%		
Administrative Ministries				
Consumable Supplies	1,400	1,400	0	0.00%
Technology Support	0	0	0	0.00%
Non-Consumable Supplies	100	100	0	0.00%
Postage	100	100	0	0.00%
Worship Supplies	500	500	0	0.00%
Telephone & Internet	1,500	1,500	0	0.00%
Offering Supplies	350	400	-50	-12.50%
NALC Convocation	0	0	0	0.00%
TOTAL	3,950	4,000	-50	-1.25%
Percent of Total Plan	2.42%	2.45%		
Maintenance Ministries				
Electric	8,000	9,000	-1,000	-11.11%
Gas	3,500	3,500	0	0.00%
Water & Sewer	900	800	100	12.50%
Refuse Removal	350	400	-50	-12.50%
Equipment Service	4,000	5,000	-1,000	-20.00%
Grounds Care	4,400	4,400	0	0.00%
Facilities Services (Contractor)	0	0	0	0.00%
Snow Removal	1,800	1,800	0	0.00%
Janitorial - Non-paper Supplies	325	325	0	0.00%
Janitorial - Paper Supplies	200	200	0	0.00%
Property & Liability Insurance	6,000	5,300	700	13.21%
Organ/Piano Tuning/Repairs	1,300	1,300	0	0.00%
Chesapeake Bay Stormwater Runoff	500	500	0	100.00%
TOTAL	31,275	32,525	-1,250	-3.84%
Percent of Total Plan	19.20%	19.91%		

The 2022 Ministry Plan was approved by those members in attendance at Messiah's Annual meeting held on 11-20-21.

	2022	2021	Net Change	Percent Change
Committee Ministries				
Publicity/Advertising	100	4 0	100	100.00%
Christian Ed	50	50	0	0.00%
Evangelism	50	50	0	0.00%
Fellowship	25	25	0	0.00%
Social Ministry	40	40	0	0.00%
Stewardship	50	50	0	0.00%
Youth Ministry	0	0	0	0.00%
TOTAL	315	215	100	46.51%
Percent of Total Plan	0.19%	0.13%		
Additional Ministries				
Speakers & Substitutes	170	170	0	0.00%
Organist Substitutes	5,875	5 5,875	0	0.00%
Pastoral Care Resources	0	0	0	0.00%
Awards & Gifts	30	30	0	0.00%
VBS	0	0	0	0.00%
Library	0	0	0	0.00%
TOTAL	6,075	6,075	0	0.00%
Percent of Total Plan	3.73%	3.72%		
Future Ministries				
Organist Salary	0	0	These figures are here for information only in the event that the congregation would hire an organist, choir director or cantor in the future.	
Organist Social Security	0	0		
Continuing Education	0	0		
Choir Director Salary	0	0		
Choir Director Social Security	0	0		
Continuing Education	0	0		
Chime Choir Director Stipend	0	0		
Chime Choir Dir. Soc. Security	0	0		
Music	0	0		
Choir Fellowship	0	0		
TOTAL	0	0		
Percent of Total Plan	0.00%	0.00%		
General Fund Total	162,916	163,339	-423	-0.26%
Benevolence Ministries				
NALC Benevolence	8,040	8,040	0	0.00%
Other Benevolence	4,020	4,020	0	0.00%
TOTAL	12,060	12,060	0	0.00%
Loan Repayment				
Loan - Repay endowment fund	0	8 1,200	-1,200	-100.00%
TOTAL	0	1,200	-1,200	-100.00%
GRAND TOTAL	174,976	176,599	-1,623	-0.92%

* Total Benevolence Commitment: The congregation's tithe that is designated as this congregation's benevolence support will consist of 10% of offerings received in regular giving envelopes and other benevolences as specifically determined by Congregation Council.

Notes for 2022 Ministry Plan

1. 2022 salary amount reflects an increase of \$360.00 from the 2021 salary amount, which mirrors the increased dollar amount for the office manager.
2. The Office Manager's salary amount reflects a 3% increase for 2022, which defrays some of the cost of living increases resulting from current inflation rates.
3. These line items have been increased or decreased to better reflect the change in costs for those expenses.
4. The publicity line item has been increased in order for the congregation to take advantage of some new advertising opportunities.
5. In light of the deficit, this figure reflects one a Capella Sunday per month.
6. **Benevolence Breakdown for 2022:** The Council recommends the following benevolence amounts for 2022 as follows:
 1. NALC - \$8040 per year or \$670 each month (6.0%)
 2. Atlantic Mission District - \$600 per year or \$50 per month (.5%)
 3. NALC Partner Ministries (\$380 - divided \$95.00 per quarter (.4%)):
 - a. Lutheran Military Veterans and Families Ministries
 - b. The Great Commission Society
 - c. Water Missions International
 - d. Lutheran Bible Translators
 4. North American Lutheran Seminary– (\$380 - divided \$95.00 per quarter) (.4%)
 5. Independent Church in India – (\$380 - divided \$95.00 per quarter) (.4%)
 6. Caring Cupboard - (\$380 - divided \$95.00 per quarter) (.4%)
 7. Lutheran World Relief - (\$380 - divided \$95.00 per quarter) (.4%)
 8. Lebanon Free Clinic - (\$380 - divided \$95.00 per quarter) (.4%)
 9. NALC Disaster Response - (\$380 - divided \$95.00 per quarter) (.4%)
 10. Lebanon Rescue/Agape - (\$380 - divided \$95.00 per quarter) (.4%)
 11. City of Lebanon (in lieu of taxes) - (\$380 - divided \$95.00 per quarter) (.4%)

TOTAL Estimated Benevolence Giving: \$12,060 (represents 10% of 2022 estimated giving)

7. ***Please Note: In December of each year, the finance committee will review offerings given for the year to determine if there are additional offerings to send to each organization based upon our 10.00% tithe. The additional offerings will be divided according to the percentages listed above and sent to each organization.
8. Because the roof loan was paid off at settlement of the lot sale, this line item is no longer needed. Repayment of the endowment fund loan will come from Zeller Trust proceeds.