

Messiah Lutheran 2024 Ministry Plan

	2024	2023	Net Change	Percent Change
Staff Ministries				
Pastor Salary & Housing (2/3 Part-time)	42,700	41,440	1,261	3.04%
			0	
Pastor's Social Security Allowance	3,730	3,170	560	17.67%
Car Allowance	2,600	2,600	0	0.00%
Pension	5,539	5,353	186	3.47%
Medical/Dental/Disability/Survivor Insurance	18,000	18,000	0	0.00%
Pastor's Continuing Ed	600	600	0	0.00%
Office Manager Salary	16,848	13,357	3,491	26.14%
Office Manager Social Security	1,290	1,023	267	26.11%
Workers Compensation Insurance	800	700	100	14.29%
TOTAL	92,107	86,242	5,865	6.80%
Percent of Total Plan	63.93%	64.12%		

Administrative Ministries				
Consumable Supplies	1,500	1,500	0	0.00%
Technology Support	600	0	600	600.00%
Non-Consumable Supplies	100	100	0	0.00%
Postage	100	100	0	0.00%
Worship Supplies	500	500	0	0.00%
Telephone & Internet	1,600	1,500	100	6.67%
Offering Supplies	350	350	0	0.00%
NALC/AMR Convocations	1,500	1,500	0	0.00%
TOTAL	6,250	5,550	700	12.61%
Percent of Total Plan	4.34%	4.13%		

Maintenance Ministries				
Electric	9,000	9,000	0	0.00%
Gas	4,500	3,500	1,000	28.57%
Water & Sewer	1,000	900	100	11.11%
Refuse Removal	550	400	150	37.50%
Equipment Service	4,000	4,000	0	0.00%
Grounds Care	4,400	4,400	0	0.00%
Facilities Services (Contractor)	0	0	0	0.00%
Snow Removal	1,800	1,800	0	0.00%
Janitorial - Non-paper Supplies	325	325	0	0.00%
Janitorial - Paper Supplies	200	200	0	0.00%
Property & Liability Insurance	6,500	6,500	0	0.00%
Organ/Piano Tuning/Repairs	1,300	1,300	0	0.00%
Chesapeake Bay Stormwater Runoff	500	500	0	0.00%
TOTAL	34,075	32,825	1,250	3.81%
Percent of Total Plan	23.65%	24.40%		

The 2024 Ministry Plan was approved by those members in attendance at Messiah's Annual Meeting held on November 18, 2024.

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	2024	2023	Net Change	Percent Change
Committee Ministries				
Publicity/Advertising	100	100	0	0.00%
Christian Ed	450	450	0	0.00%
Evangelism	50	50	0	0.00%
Fellowship	25	25	0	0.00%
Social Ministry	40	40	0	0.00%
Stewardship	50	50	0	0.00%
Youth Ministry	50	50	0	0.00%
TOTAL	765	765	0	0.00%
Percent of Total Plan	0.53%	0.57%		

Additional Ministries				
Speakers & Substitutes	2,000	5 240	1,760	733.33%
Organist Substitutes	8,850	8,850	0	0.00%
Pastoral Care Resources	0	0	0	0.00%
Awards & Gifts	30	30	0	0.00%
VBS	0	0	0	0.00%
Library	0	0	0	0.00%
TOTAL	10,880	9,120	1,760	19.30%
Percent of Total Plan	7.55%	6.78%		

General Fund Total	144,077	134,502	9,575	7.12%
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Benevolence Ministries				
NALC Benevolence	8,400	8,040	360	4.48%
Other Benevolence	4,700	4,020	680	16.92%
TOTAL	13,100	6 12,060	1,040	8.62%

* Total Benevolence Commitment: The congregation's tithe that is designated as this congregation's benevolence support will consist of 10% of offerings received in regular giving envelopes and other benevolences as specifically determined by Congregation Council.

GRAND TOTAL	157,177	146,562	10,615	7.24%
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Addendum to the Ministry Plan	
AMR Purchase of Admin Services	
AMR Admin Salary Reimburse	20,000
AMR Admin Social Security Reimburse	1,530
AMR - Health Benefits Contribution	3,600
AMR Purchase of Admin Services	25,130

This addendum has been added below the 2024 Ministry Plan to show the amount of money the congregation will receive from the AMR for the purchasing of administrative services from Messiah. Congregation Council approved the purchasing of administrative services from Messiah at a specially called Council meeting on Sunday, October 24, 2023.